



**City of Kingston
Report to Council
Report Number 19-063**

To: Mayor and Members of Council
From: Lanie Hurdle, Acting Chief Administrative Officer
Resource Staff: Peter Huigenbos, Acting Commissioner, Community Services
Date of Meeting: April 2, 2019
Subject: Community Safety & Well-being Plan

Executive Summary:

On January 1, 2019, new legislative amendments to the *Police Services Act, 1990* came into effect which mandate municipalities to prepare and adopt community safety and well-being plans. These plans are to take a holistic approach to reduce harm and victimization for all members of the community and to decrease the upward trends in demand for, and costs of, incident responses. Municipalities are required to work with community partners and carry out consultations during the planning process. The first plan must be prepared and adopted by January 1, 2021. This report outlines the provincial requirements and our anticipated local planning process. Staff are seeking approval of the Advisory Committee membership and the appointment of a Council member to the Advisory Committee.

Recommendation:

That the Community Safety and Well-being Advisory Committee membership be approved as noted in Report Number 19-063; and

That Councillor _____ be appointed to participate in the Community Safety and Well-being Advisory Committee for a term ending December 31, 2020.

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Authorizing Signatures:

ORIGINAL SIGNED BY COMMISSIONER

**Peter Huigenbos, Acting Commissioner,
Community Services**

ORIGINAL SIGNED BY CHIEF ADMINISTRATIVE OFFICER

**Lanie Hurdle, Acting Chief
Administrative Officer**

Consultation with the following Members of the Corporate Management Team:

| | |
|---|--------------|
| Gary Dyke, Commissioner, Corporate & Emergency Services | Not required |
| Jim Keech, President & CEO, Utilities Kingston | Not required |
| Desirée Kennedy, Chief Financial Officer & City Treasurer | Not required |

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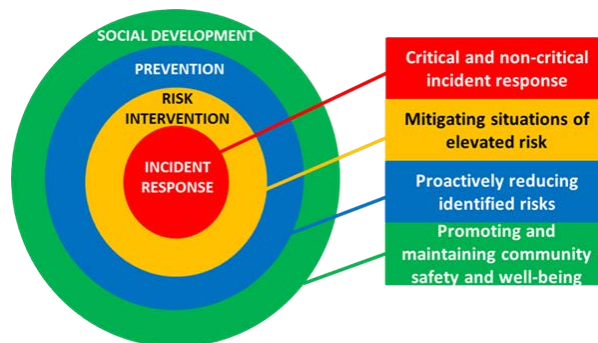
Options/Discussion:

Provincial Requirements

On January 1, 2019, a new legislative requirement came into force requiring municipalities across Ontario to develop and adopt a community safety and well-being plan by January 1, 2021. The requirements relating to community safety and well-being planning include:

- The establishment of a multi-sector Advisory Committee including representatives from, but not limited to:
 - Health/Mental Health Services
 - Educational Services
 - Community/Social Services
 - Community/Social Services to Children or Youth
 - Custodial Services to Children or Youth
 - Municipal Council Member or Municipal Employee
 - Representative of the Police Services Board or a Detachment Commander (or delegate)
- Conducting consultations with the Advisory Committee, members of the public including youth, members of racialized groups and of First Nations, Metis and Inuit communities, as well as community organizations that represent these groups.
- Content of the plan:
 - Identifying priority risks
 - Identifying strategies to reduce the prioritized risk factors
 - Setting measurable outcomes

The plans are expected to address risks at four different levels of intervention as described below.



- Incident Response: critical and non-critical incidents that require first responders.
- Risk Intervention: reducing harm before critical or non-critical response is required; implementation of immediate multi-sector responses (i.e. situation tables); outcomes focused on mitigating harm.
- Prevention: proactively identifying and addressing local risk factors before they escalate; implementation of integrated programs across sectors to address priorities for vulnerable groups; engage non-traditional groups in crime prevention efforts.
- Social Development: long-term investment to improve the social determinants of health and well-being; address complex social issues using an integrated multi-sectorial approach;

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ensure awareness of/access to services in community; challenge institutional boundaries and organizational culture at systemic level.

Further details on the legislation and the requirements for the planning process can be found at: <https://www.mcscs.jus.gov.on.ca/english/Publications/MCSCSSSOPlanningFramework.html>. The requirements for monitoring, evaluating, reporting and publishing may be outlined in the regulations at a later date.

Local Planning Process

On December 3, 2018, Kingston Police hosted a presentation from the Ministry of Community Safety and Correctional Services to a multi-sector group of agency representatives to outline, in greater detail than listed above, the requirements for community safety and well-being planning as well as provincial tools available to assist with the planning process.

The planning process is to identify priorities based on risk factors, vulnerable groups and protective factors; determine measurable outcomes and performance measures; select strategies based on using research/evidence and leveraging existing assets; and develop an implementation plan.

Data was provided at the meeting from the “Risk-driven Tracking Database (RTD)” which tracks information coming from communities through intervention models such as the Kingston local Situation Table. In Kingston and Frontenac, based on this RTD data, youth were identified as a vulnerable group with risk categories of mental health, drugs, criminal involvement and missing/runaway youth.

The process of establishing priorities and strategies will be based on community consultation as well as multiple sources of data. The process must include, “at a minimum, consultation with youth, members of racialized groups, Aboriginal communities and community organizations that represent these groups.” The voices of those with lived experience is an important aspect of the engagement process ensuring that it is carried out in a manner that is transparent, respectful and purposeful. To protect the privacy of individuals given the sensitive nature of the topic being discussed, this will be done using appropriate allies in the community partner organizations. The local United Way is a leader in this area and has agreed to accept the role of committee Coordinator. The role of Coordinator is discussed in greater detail below.

It is fortunate that there are a number of existing local groups and planning tables actively working to address some of these issues including, but not limited to, the Community Drug Strategy Committee; the Transitional Age Youth and Mental Health Strategic Committee; and the Kingston, Frontenac, Lennox & Addington Community Risk Watch Situation Table. The Community Safety and Well-being Plan will highlight and build upon the work of these groups.

An update will be provided to City Council during the planning process and the final plan will be brought to Council for adoption before the end of 2020. The approved plan must be posted publicly on the City’s website within thirty days of adoption.

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Advisory Committee

As outlined in the Ministry of Community Safety and Correctional Services' "Community Safety and Well-being Planning Framework" document, the process "should be led by a clearly identifiable coordinator". The document goes on to state that "as the coordinator is responsible for the coordination/management of the plan, this should be someone who has working relationships with community members and agencies/organizations and is passionate about the community safety and well-being planning process". The key tasks of the coordinator include "recruiting the appropriate agencies/organizations and individuals to become members of an Advisory Committee. This should include multi-sectorial representation and people with knowledge and experience in responding to the needs of community members." The Executive Director of the United Way for Kingston, Frontenac, Lennox & Addington (KFL&A) has agreed to take on the role of coordinator for the creation of the City of Kingston's Plan.

City staff met with the Kingston Police Chief and the United Way in late January to review the expectations of the planning process and identify the potential representatives to be on the Advisory Committee. In the selection of the representatives, existing planning activities were taken into consideration to ensure that the required representation is met and that those in attendance can speak knowledgably to existing programs/services as well as unmet service needs. The Ministry has recently recommended that Advisory Committees include indigenous representation. In addition, the Ministry has mandated that the Chief of Police must be a member of the Advisory Committee. The membership being recommended is in accordance with the requirements and recommendations of the Ministry and is as follows:

Community Safety and Well-being Advisory Committee Membership:Health/Mental Health Services

Medical Officer of Health - Public Health/alternate

Executive Director Addictions and Mental Health Services/alternate

Educational Services

Director of Education - Limestone District School Board/alternate

Director of Education - Algonquin & Lakeshore Catholic District School Board/alternate

Community Social Services

Executive Director - Family & Children's Services KFL&A/alternate

KFL&A Community Risk Watch Table representative/alternate

Community or Social Services to Children or Youth

Executive Director - Youth Diversion (Chair of CYSPC Planning Table)/alternate

Custodial Services to Children or Youth

Executive Director - St. Lawrence Youth Association/ alternate

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Municipal Council Member or Municipal Employee

Commissioner's Office – Community Services
Member of Council

Police

Chief of Police

Indigenous Community

Kate Brant, Indigenous Community Development Worker, KCHC

United Way (Ex-officio/Coordinator Role)

Executive Director

Existing Policy/By-Law:

Not applicable

Notice Provisions:

Not applicable

Accessibility Considerations:

All consultation meetings will be held in accessible spaces and all related materials will be available in alternate formats upon request. The additional challenges faced by those with disabilities will be considered throughout the planning process.

Financial Considerations:

There is no specific funding available for this planning nor is it expected that funding will be required. The United Way has agreed to voluntarily facilitate the process and incidental costs relating to the work of the Advisory Committee will be absorbed by Kingston Police.

Contacts:

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extension 4806

Other City of Kingston Staff Consulted:

Chief Antje McNeely, Kingston Police

Exhibits Attached:

Not applicable