



Climate **Leadership Plan**

Meet the Teams and
Steering Committee





Meet the teams

To take meaningful climate action, we need to understand the impact climate change is having on our community. Two teams have been formed to take on this role. These teams will look at climate change adaptation and mitigation.

- The **Climate Mitigation Team** will identify ways to cut or prevent greenhouse gases. Climate mitigation efforts could include retrofitting a home or office to be more energy efficient or encouraging active transportation.
- The **Climate Adaptation Team** will explore options for managing the impacts of climate change. Climate adaptations might include investing in green infrastructure, like parks, trees and wetlands.

Both teams will begin by identifying ways climate change is — or will — impact the areas they work in or group they represent.

Why is it important to look at both mitigation and adaptation?

In the past, the City's efforts have largely been focused on mitigating the impacts of climate change. The reality? Climate change is here. Already, we are seeing and feeling its effects. And so, as we look for ways to slow climate change, we need to reckon with the impacts it is already having on our community.

The Climate Leadership Plan mitigation and adaptation teams are comprised of local subject matter experts from the City, not-for-profit agencies, industry, institutions, and more.



Mitigation Team



Shannon Claggett,
Associate Dean of
Applied Sciences |
St. Lawrence College



Andrea Gummo,
Manager, Policy Planning |
City of Kingston



Shawn Conod, CD, P.Eng,
PMP, Engineering Officer,
Real Property Operations
Unit (Ontario) | Canadian
Forces Base Kingston
National Defence



David Hyndman,
Chair | SWITCH



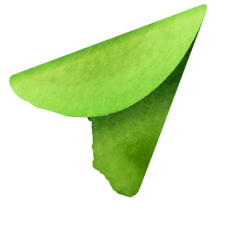
Michele Finney,
Account Executive,
East | Hydro One



Russell Horne,
Building Controls
Performance Technologist,
Facilities Management and
Construction Services | City
of Kingston



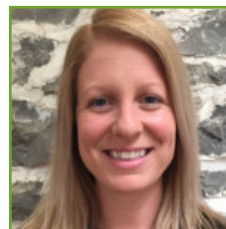
Brent Fowler,
Director Corporate Asset
Management | City of
Kingston



Matt Kussin,
Policy & Program
Coordinator | Transportation
Services | City of Kingston



Marquis Guerin,
Assistant Base Environment
Officer | Canadian Forces
Base Kingston



Kristin Mullin,
Executive Director |
Sustainable Kingston

Mitigation Team (cont.)



Caitlin Newey,
Conservation Officer |
Utilities Kingston



Nathan Splinter,
Manager Energy and
Sustainability | Queen's
University



Therol Peterson,
Manager Facilities | City
of Kingston, Facilities
Management and
Construction Services



Harry Sullivan,
Executive Director | Kingston
Construction Association



Allison Shannon,
President Frontenac
Federation | Ontario
Federation of Agriculture



Mary Sye,
Enbridge



Phil Skelding,
Building Operator,
Facilities Management and
Construction Services | City
of Kingston



Ruth Vogel,
Frontenac County| Ontario
Federation of Agriculture



**Kristian Smith, P.Eng.,
CRSP,**
Environment, Health and
Safety Manager | INVISTA
(Canada) Company –
Kingston Site

This team will also include representation from the following groups: Kingston Home Builders Association; Solid Waste, City of Kingston; Transportation Services, City of Kingston; Kingston Transit, and INVISTA.

Adaptation Team



Shawn Armstrong,
Chief, Kingston Fire &
Rescue | City of Kingston



Michele Finney,
Account Executive,
East | Hydro One



Josee Conway,
Rural Advisory Committee
Chair



Katrina Furlanetto,
General Manager | Cataraqui
Region Conservation
Authority



John DiPaolo,
Vice President Corporate
Service | United Way KFL&A



John Henderson,
Housing Program
Administrator | City of
Kingston



Kevin Donaldson,
Deputy, Kingston Fire &
Rescue | City of Kingston
(alternate)



Russell Horne,
Building Controls
Performance Technologist,
Facilities Management and
Construction Services | City
of Kingston



Ken Edwards,
Kingston Field Naturalists



Tyler Lasko,
Manager Design &
Development, Engineering |
City of Kingston

Adaptation Team (cont.)



Kristin Mullin,
Executive Director |
Sustainable Kingston



Dan Sandink,
Director Research | Institute
for Catastrophic Loss
Reduction



Lisa Munday,
Manager Chronic Disease
Prevention | KFL&A Public
Health



Farleigh Seaton,
|KFL&A Public Health
(alternate)



Ruth Noordegraaf,
Director Housing and Social
Services | City of Kingston



Phil Skelding,
Building Operator,
Facilities Management and
Construction Services | City
of Kingston



Chris Phippen,
Manager Utilities Engineering
| Utilities Kingston



Neal Unsworth,
Manager Parks
Development | City of
Kingston

This team will also include representation from Public Works, City of Kingston, and Kingston Transit.

Steering Committee

The **Steering Committee** will be engaged in the development of the **Climate Leadership Plan** and its future implementation. Members of this committee will provide focused strategic and tactical input. Membership will include staff from various City of Kingston departments, who will receive support from the consultant team at WSP Canada.

Members of the Steering Committee appointed by the Climate Leadership Division are:



Julie Salter-Keane,
Manager, Climate
Leadership Division



Andrea Gummo,
Manager, Policy Planning



David Roewade,
Climate Leadership Project
Manager



Paul MacLatchy,
Environment Director,
Business, Real Estate and
Environment



Julielee Stitt,
Communications Officer



Allen Lucas,
Manager, Research &
Projects Office at Utilities
Kingston