



**City of Kingston  
Municipal Accessibility Advisory Committee  
Meeting Number 02-2022  
Minutes**

**Thursday, March 3, 2022, at 1:00 p.m.  
In a virtual, electronic format**

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**Committee Members Present**

Andrew Ashby; Chair  
Maxine Bridges  
Caitlin Bruce (left meeting at 1:27 p.m.)  
Chantaille Buczynski (arrived to meeting at 1:43 p.m.)  
Aimee Burtch  
Dinah Cotter  
Kate Deacon  
Glenn Griffiths  
Susan Mockler  
Corey Scott  
Nikolas Tolgyesi  
Janice Wilby  
David Williams

**Regrets**

Councillor Neill  
Penny LeClair  
William McMillan

**Staff Members Present**

Muhammad Ahsan, Equity, Diversity & Inclusion Manager  
Ryan Evoy, Acting Manager, Recreation Facilities  
Amy Gibson, Manager, Recreation Programs  
Janet Jaynes, Deputy City Clerk  
Julia McCaugherty-Jansman, Committee Clerk  
Derek Ochej, Committee Clerk  
Lacricia Turner, Director, Recreation & Leisure Services

**Meeting to Order**

The Chair called the meeting to order at 1:02 p.m.

**Approval of the Agenda**

Moved by Ms. Cotter

Seconded by Ms. Wilby

**That** the agenda be approved.

**Carried**

**Confirmation of Minutes**

Moved by Ms. Mockler

Seconded by Ms. Bruce

**That** the Minutes of the Municipal Accessibility Advisory Committee Meeting 01-2022 held Thursday, January 20, 2022 be approved.

**Carried**

**Disclosure of Pecuniary Interest**

There was none.

## **Delegations**

- a) Leah Riddell, SignAble Vi5ion, was present and spoke to the Committee regarding awareness for and the importance of sign language interpreters and closed captioning in sharing information with Kingston residents.

Ms. Riddell conducted a PowerPoint presentation, a copy of which may be obtained by contacting the City Clerk's Department.

Mr. Williams expressed appreciation for the need for different avenues to accessible communication as described in the presentation. He spoke to limitations of FADS with regards to access for the deaf, adding that he would like more input on that topic the next time FADS is reviewed. Mr. Williams stated that City projects are beginning to see improvements in the way designers create accessible spaces. He invited Ms. Riddell to share more information at a future meeting of the Built Environment Working Group.

Ms. Riddell advised that she would be sharing with the committee some research on the topic of Deaf Space.

## **Briefings**

- a) Lacrocia Turner, Director, Recreation & Leisure Services, Amy Gibson, Manager, Recreation Services and Ryan Evoy, Acting Manager, Recreation Facilities, were present and spoke to the Committee regarding Program and Special Event Update Report.

Ms. Turner conducted a PowerPoint presentation regarding Program and Special Event Update Report, a copy of which may be obtained by contacting the City Clerk's Department.

Ms. Bruce left the meeting at 1:27 p.m. and did not return.

Mr. Williams asked about planning for special events in the summer and fall of 2022. Ms. Turner responded that with the return to 100 % capacity for events the City's special events team was planning a full event roster for 2022. She added that the roster would be similar to pre-COVID times and that organizers of several new events had been in contact with City staff.

- b)** Muhammad Ahsan, Equity, Diversity and Inclusion Manager, was present and to spoke to the Committee regarding Equity, Diversity & Inclusion Office Report Q1 2022.

Mr. Ahsan conducted a PowerPoint presentation regarding Equity, Diversity & Inclusion Office Report Q1 2022, a copy of which may be obtained by contacting the City Clerk's Department.

Ms. Burch sought further details regarding the incorporation of a land acknowledgement for City advisory committees. Mr. Ahsan responded that staff is consulting with the local Indigenous community as the two existing land statements are specific to the opening of City Council and for staff member email signatures. He advised that land acknowledgements will be brought forward to all City committees in the near future.

Ms. Mockler sought further details regarding the definition of the term systemically excluded and if it encapsulates persons with low income.

Mr. Ahsan responded that the use of the term is important in recognizing the systemic barriers that exist in the corporation. He advised that there are certain protected categories that come under the definition of systemically excluded, adding that the City is trying to expand upon that definition. Mr. Ahsan spoke to the pilot project with the Housing & Homelessness Advisory Committee that is focused on persons with lived experience and ensuring that those persons have equitable representation. He stated that the pilot program will help guide future efforts to ensure that systemically excluded voices are fairly represented.

Mr. Williams sought further information regarding the recruitment for members of the Equity, Diversity & Inclusion (EDI) Advisory Committee. Mr. Ahsan stated that the standard process was followed. He added that a report was presented to the EDI Committee in December 2021 that outlined how to address barriers in the application process and how the process can be made more accessible. Mr. Ahsan spoke to the City's work to make the nomination process more inclusive.

Mr. Ashby stated that accessibility is often a forgotten aspect of EDI work. He thanked Mr. Ahsan for ensuring that accessibility was included in the City's EDI work.

In response to Mr. Ashby's comments Mr. Ahsan stated that an equitable and inclusive society cannot be created if accessibility is overlooked. He expressed a commitment to having both aspects equally considered.

Ms. Buczynski expressed support for the work with regards to EDI and the inclusion of accessibility.

### **Business**

#### **a) Program and Special Event Update Report**

This report was considered concurrently with Briefing 7 a).

#### **b) Equity, Diversity & Inclusion Office Report Q1 2022**

This report was considered concurrently with Briefing 7 b).

### **Motions**

There were none.

### **Notices of Motion**

There were none.

### **Other Business**

There was none.

### **Correspondence**

There was none.

### **Date and time of Next Meeting**

The next meeting of the Municipal Accessibility Advisory Committee is Thursday May 5, 2022, at 1 p.m.

### **Adjournment**

Moved by Mr. Tolgyesi

Seconded by Ms. Deacon

**That** the meeting of the Municipal Accessibility Advisory Committee adjourn at 2:01 p.m.

**Carried**