



City of Kingston
Report to Municipal Accessibility Advisory Committee
Report Number MAAC-22-001

To: Chair and Members of the Choose committee
From: Craig Desjardins, Acting Commissioner, Corporate Services
Resource Staff: John Bolognone, City Clerk
Date of Meeting: January 20, 2022
Subject: 2022 Committee Work Plan

Council Strategic Plan Alignment:

Theme: Corporate business

Goal: See above

Executive Summary:

This report provides a summary of the 2022 committee work plan for the Municipal Accessibility Advisory Committee. A copy of the work plan is attached to this report as Exhibit A.

Recommendation:

That the Municipal Accessibility Advisory Committee recommends to Council:

That the 2022 Municipal Accessibility Advisory Committee Work Plan, attached as Exhibit A to Report Number MAAC-22-001, be approved.

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Authorizing Signatures:

ORIGINAL SIGNED BY COMMISSIONER

**Craig Desjardins, Acting
Commissioner, Corporate
Services**

ORIGINAL SIGNED BY CHIEF ADMINISTRATIVE OFFICER

**Lanie Hurdle, Chief
Administrative Officer**

Consultation with the following Members of the Corporate Management Team:

- | | |
|-----------------------------------------------------------------|-------------------------------------|
| Paige Agnew, Commissioner, Community Services | <input checked="" type="checkbox"/> |
| David Fell, President & CEO, Utilities Kingston | Not required |
| Peter Huigenbos, Commissioner, Business, Environment & Projects | <input checked="" type="checkbox"/> |
| Brad Joyce, Commissioner, Transportation & Public Works | <input checked="" type="checkbox"/> |
| Desirée Kennedy, Chief Financial Officer & City Treasurer | Not required |

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Options/Discussion:

The Municipal Accessibility Advisory Committee (MAAC) is established under the provisions of the Accessibility for Ontarians with Disabilities Act. The Committee is legislated to provide advice to Council on a variety of topics, including the preparation, implementation and effectiveness of the City of Kingston Accessibility Plan.

To assist the Committee in its work, staff prepare a work plan at the start of each year outlining activities that will be undertaken by the Committee. The work plan is developed in consultation with City staff and the Chair of the Committee in advance of presentation to the Committee at large.

The following are proposed by staff for inclusion in the work plan:

- Update reports and briefings provided by a variety of City departments and groups. These reports provide the Committee with an update on accessibility activities undertaken in the previous year and those planned for future years. A list of proposed briefings can be found in Exhibit A – 2022 Municipal Accessibility Advisory Committee Work Plan.
- Creation of the 2023-2025 Multi-Year Accessibility Plan. The Committee will work with staff to create and approve the next Multi-Year Accessibility Plan, as required under the Accessibility for Ontarians with Disabilities Act. Work will include public engagement throughout the creation of the plan.
- Quarterly information reports from the City of Kingston Accessibility Office. These reports provide an update on customer service statistics related to accessibility and other staff work done to further corporate accessibility
- Quarterly reports from the Awareness & Education and Built Environment Working Groups.
- The annual awareness and education campaign for National AccessAbility Week, May 29 to June 4, 2022. Staff work with the Awareness & Education Working Group to plan and execute a public education campaign related to accessibility.
- City of Kingston participation in Disabilities Mentoring Day, which takes place annually in late October. For this event City staff volunteer to be matched with persons with disabilities who are seeking access to workplace contacts, environments, skills, and human resource processes.
- Planning the annual Celebrating Accessibility Awards, which recognize persons, groups or organizations that have made or are making a significant contribution beyond legislated requirements, towards improving access for persons with disabilities in Kingston. Activities including selecting award recipients and hosting the annual awards presentation.

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This report also proposes the 2022 meeting schedule for the Committee, which can be found below:

- Thursday March 3
- Thursday May 5
- Thursday June 2
- Thursday September 1
- Thursday November 3

Existing Policy/By-Law:

Accessibility for Ontarians with Disabilities Act, 2005

City of Kingston Accessibility Plan

Notice Provisions:

None

Accessibility Considerations:

None

Financial Considerations:

None

Contacts:

Janet Jaynes, Deputy City Clerk, 613-546-4291 extension 1262

Other City of Kingston Staff Consulted:

Muhammad Ahsan, Equity, Diversity and Inclusion Manager

Jennifer Campbell, Director, Heritage Services

Luke Follwell, Director, Engineering Services

Speros Kanellos, Director, Facilities Management and Construction Services

Deanne Roberge, Director, Human Resources and Organizational Development

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Lacricia Turner, Director, Recreation & Leisure Services

Colin Wiginton, Director, Arts & Culture Services

Exhibits Attached:

Exhibit A – 2022 Municipal Accessibility Advisory Committee Work Plan

Municipal Accessibility Advisory Committee Work Plan 2022

January 2022

- Working Group Reports – Q4 2021 Awareness & Education and Built Environment Working Groups
- Accessibility Office Report – Q4 2021 Office of the City Clerk
- 2022 MAAC Work Plan Office of the City Clerk

March 2022

- Equity, Diversity & Inclusion Office Update
- Recreation & Leisure Services Update

May 2022

- Accessibility Office Report – Q1 2022 Office of the City Clerk
- Working Group Reports – Q1 2022 Awareness & Education and Built Environment Working Groups
- Multi-Year Accessibility Plan – 2021 Update Office of the City Clerk

May 29 – June 4, 2022

- National AccessAbility Week Campaign Office of the City Clerk

June 2022

- Facilities Management and Construction Services Update
- Arts & Culture Services / Heritage Services Update
- 2022 Municipal Election Accessibility Office of the City Clerk

September 2022

- Accessibility Office Report – Q2 2022 Office of the City Clerk
- Working Group Reports – Q2 2022 Awareness & Education and Built Environment Working Groups
- Human Resources & Organizational Development Update

October 2022

- Disabilities Mentoring Day Office of the City Clerk

November 2022

- Accessibility Office Report – Q3 2022 Office of the City Clerk
- Working Group Reports – Q3 2022 Awareness & Education and Built Environment Working Groups
- Transportation & Public Works Update
- 2022-2025 Multi-Year Accessibility Plan Office of the City Clerk

December 2022

- Celebrating Accessibility Awards Awareness & Education Working Group and Office of the City Clerk